DIRECTORS' AND TRUSTEES' REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 2005

Company No: 3196482 Charity No: 1055436

Company Information

Directors and Trustees

Mr M Bradbury (Chair)

Mr A Carl

Mr R Cooke (Hon. Treasurer)

-Appt'd 05/12/05

Mr M Hoffman Mr N Jefferies Mr B Jones

Ms M Manderson-Mills Ms B Stolte Van Empelen

Mr L Nathan Ms L Philipson Dr N Ropers Ms V Terselic Mr H Tinsley

-Appt'd 20/03/06 -Res'd 14/03/05

-Appt'd 20/03/06

Secretary

Ms K Ram

Company Number

3196482

Charity Number

1055436

Registered Office

173 Upper Street London N1 1RG

Auditors

Ramon Lee & Partners

Kemp House

152 - 160 City Road London EC1V 2DW

Bankers

Royal Bank of Scotland

40 Islington High Street

London N1 8XJ

COIF Charity Funds 80 Cheapside London EC2V 6DZ

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DIRECTORS' AND TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2005

The Directors and Trustees present their report and audited accounts for the year ended 31st December 2005.

STATUS

Conciliation Resources (the word 'Limited' being omitted by licence from the Board of Trade) is registered under the Companies Act 1985 as a Company Limited by guarantee and not having a capital divided by shares. The company was registered as a charity on 17th May 1996 under Registration Number 1055436. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

ACTIVITIES

The charity's objective and its principal activity is to provide practical support for community-based and national organizations pursuing peacebuilding and initiatives which transform conflict in their country or region suffering from or threatened by organized violence.

In 2005, the main programme activities focused on supporting the peacemaking initiatives of partner organizations in the southern Caucasus (Georgia-Abkhazia and Nagorny Karabakh), Colombia, Fiji, the Philippines, northern Uganda, and West Africa (predominantly Sierra Leone but also with organizations in Guinea and Liberia). Work with journalists and various media organisations continued chiefly in the Caucasus. The Accord programme published two issues in the series on 'Engaging Armed Groups in Peace Processes' and on the Nagorny-Karabakh peace process and continued with the policy and comparative learning work on the Colombia project and on the issue of "public participation". Preparatory work on the Sudan peace process for publication in 2006 was also undertaken in 2005.

FUTURE ACTIVITIES

In 2006, the charity will, funding permitting, continue its programme of support for our partners' peace-building activities in the southern Caucasus (Georgia-Abkhazia and Nagorny Karabakh), Colombia, Fiji, the Philippines, northern Uganda, and West Africa (predominantly Sierra Leone but also with organizations in Guinea and Liberia). The Accord series will carry out projects and publish on the peace process in Sudan and on the role of sanctions, incentives and conditionalities in peace processes. Further project work on facilitating direct comparative learning from peace processes will also be undertaken, and the organisation will be undertaking more work to influence peacebuilding policies. There will be further consolidation of organizational development activities relating to strengthening of core support provided to programmes and partners. Special efforts will be made to support the West Africa programme because of continuing significant changes in it.

RESERVES POLICY

It is the policy of the Trustees of Conciliation Resources to allocate 75% of any unrestricted surplus at the end of each year to Unrestricted Reserves, Conciliation Resources aims to keep a prudent working balance of reserves equalling six months of operating costs to cover future contractual liabilities, mainly staff salaries and rent, (£180,000 in 2005). The need to build up the general reserves, however, will be balanced against the needs of specific programme areas that are deemed crucial for the work of the charity. The reserves policy will be kept under regular review by CR's Board.

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR THE YEAR ENDED 31ST DECEMBER 2005

FINANCIAL RESULTS

The Statement of Financial Activities show net deficit of £307,467 (2004 – surplus £444,714) for the year, and total funds available stand at £435,088 (2004 - £742,555).

RISK

The major risks to which the charity is exposed as identified by the Trustees (governance, operational, financial and external) have been reviewed and systems – including an organizational 'risk register' and staff safety and security policies and guidelines have been established to mitigate those risks. Because the nature of CR's overseas work is in countries affected by conflict, the security situation in the countries concerned are regularly reviewed and CR seeks to take all steps to avoid undue risks taken on the part of staff and project partners. To mitigate financial risk and insecurity, as well as dependency on one donor, CR tries to have a broad donor base, both for the organisation as a whole as well as for each separate programme. CR is also continuing to seek and secure longer-term funding both institutionally and for programmes.

ORGANISATIONAL STRUCTURE

CR is governed by an international Board of experienced practitioners who meet four times a year. Financial and management reports are provided quarterly to the Treasurer. Full quarterly reports are made to the Board of Trustees and its Finance Committee, including statement of individual accounts by restricted and unrestricted funds identifying specific or general funding linked to estimates.

Overall management is provided by the Director, who is supported by an advisory senior staff team. Each Programme Manager (and Co-Manager) is responsible for his or her area of work, though the organization actively seeks to provide opportunities for mutual support and joint learning. In some cases, Programme Managers are assisted by project staff and occasionally by interns or volunteers. CR has a Core Support Team made up of our Organizational Manager, Finance and Admin Officer, Finance and Admin Assistant, and Communications Officer. In addition to its in-house staff, CR works closely with a pool of Programme Associates (currently six) and other external consultants. These core-support structures were reviewed in 2005 and CR will be introducing significant changes in 2006 to strength our capacities in this area.

CR has a financial regulations policy set up and reviewed in consultation with the Board of Trustees. This sets out the plan of the organization, defining and allocating responsibilities, identifying lines of reporting for all aspects of operations, including controls, with the delegation of authority and responsibilities clearly defined. CR uses a nominal ledger coding system for all financial transactions. All project expenditure is checked against budget and authorised by the Programme Manager, who is responsible for ensuring that expenditure remains within budget, and by the Director or the Organizational Manager.

Besides its London office, CR has a field presence in Sierra Leone, where it is registered as an international non-governmental organization. CR's three offices (in Freetown, Kenema and Bo) are staffed by eighteen nationals. CR does receive some grants directly in-country to support local and regional peace and social development initiatives. CR's fixed assets in Sierra Leone, including computers and a vehicle, are part of these audited accounts; all project expenditure is covered by specific West Africa programme budgets.

GRANT MAKING POLICY

In principle, CR is not a grant-making charity. In exceptional cases, however, specific programmes have included a small-grants component, aiming to support micro-initiatives by local partners considered to be integral to the overall aim of the programme in question. In 2005, however, no such schemes were operated.

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR THE YEAR ENDED 31ST DECEMBER 2005

INVESTMENT POLICY AND RETURN

Under the Memorandum and Articles of Association, the charity has the power to make any investment which the trustees see fit. The trustees have considered the most appropriate policy for investing funds and have found that the cash deposit, in a bank designated for the charity sector, meet their requirements to generate both income and capital growth.

DIRECTORS AND TRUSTEES

All Directors of the company are also Trustees of the charity, and there are no other Trustees. The Board has the power to appoint additional Trustees as it considers fit to do so.

The Trustees who served during the year are detailed on page 1.

TANGIBLE FIXED ASSETS

Details of movements in fixed assets used by the charity are set out in note 7 to the accounts.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are required by law to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its results for that period. In preparing those financial statements the Trustees are required to:

- (a) select suitable accounting policies and apply them consistently;
- (b) make judgements and estimates that are reasonable and prudent;
- state whether the policies adopted are in accordance with the Charities Act 1993 and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- (d) prepare the financial statements on a going concern basis unless it is inappropriate to assume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

APPROVAL

This report was approved by the Board of Directors and Trustees on 11 April 2006 and signed on its behalf.

K RAM SECRETARY

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REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF

CONCILIATION RESOURCES

We have audited the financial statements of Conciliation Resources for the year ended 31st December 2005 on pages 7 to 15, which have been prepared under the historical cost convention and the accounting policies set out on page 9.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As described on page 5, the charity's trustees who are also the directors of Conciliation Resources for the purposes of company law are responsible for the preparation of financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Report of the Trustees is not consistent with the financial statements, if the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding Trustees' remuneration and transactions with the company is not disclosed.

We read the Report of the Trustees and consider the implications for our report if we become aware of any apparent misstatements within it.

BASIS OF OPINION

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

OPINION

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31st December 2005 and of its incoming resources and application of resources, including its income and expenditure in the year then ended and have been properly prepared in accordance with the Companies Act 1985.

RAMON LEE & PARTNERS REGISTERED AUDITORS CHARTERED ACCOUNTANTS

KEMP HOUSE 152 – 160 CITY ROAD LONDON EC1V 2DW

25 April 2006

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31ST DECEMBER 2005

SUMMARY INCOME AND EXPENDITURE ACCOUNT

	Notes	Unrestricted <u>Funds</u>	Restricted <u>Funds</u> £	Total <u>2005</u> £	Total 2004 £
INCOMING RESOURCES In furtherance of the charity's objects:					
Grants receivable Less: Deferred income	2 9	161,577 -	1,063,637	1,225,214	2,037,417 (101,250)
Add: Deferred income Activities for generating funds:	-	-	101,250	101,250	(101,200)
Fees receivable		7,306	9,381	16,687	34,437
Manuscript sales Other income Investment income:		185 12,764	4,308 18,677	4,493 31,441	6,058 24,274
UK bank interest receivable		24,855	-	24,855	16,947
TOTAL INCOMING RESOURCES		206,687	1,197,253	1,403,940	2,017,883
RESOURCES EXPENDED In furtherance of the charity's objects:					
- Costs of activities	3	84,984	1,536,238	1,621,222	1,485,599
Management & administration	4	88,371	1,814	90,185	87,570
TOTAL RESOURCES EXPENDED		173,355	1,538,052	1,711,407	1,573,169
Net movement in funds		33,332	(340,799)	(307,467)	444,714
Total funds, brought forward		170,462	572,093	742,555	297,841
TOTAL FUNDS, CARRIED FORWARD		203,794	231,294	435,088	742,555

The Statement of Financial Activities also complies with the requirements for an Income & Expenditure Account under the Companies Act 1985.

CONTINUING OPERATIONS

None of the company's activities were acquired or discontinued during the above two financial periods.

TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses other than the above movement in funds for the above two financial periods.

The notes on page 9 to 15 form part of these accounts.

BALANCE SHEET AS AT 31ST DECEMBER 2005

	Notes		2005			2004	
		£		£	£		£
FIXED ASSETS							
Tangible assets	7			25,060			36,308
CURRENT ASSETS							
Debtors	8	359,246			89,051		
Cash at bank and in hand		<u>282,552</u> 641,798		-	855,993		
		041,790			945,044		
CREDITORS: AMOUNTS FALLING							
DUE WITHIN ONE YEAR	9	231,770		-	238,797		
NET CURRENT ASSETS				410,028			706,247
TOTAL ASSETS LESS CURRENT							
LIABILITIES				435,088		:	742,555
INCOME FUNDS							
Unrestricted income funds:				203,794			170,462
Restricted income funds	10			231,294			572,093
			<u></u>	435,088			742,555
						=	

These accounts were approved by the Board of Directors and Trustees on 11 April 2006 and were signed on its behalf by:

M Bradbury (Chair)

R Cooke (Hon. Treasurer)

The notes on pages 9 to 15 form part of these accounts.

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 2005

ACCOUNTING POLICIES

1.1 Basis of preparation of accounts

The accounts are prepared under the historical cost convention and include the results of the charity's operations, which are described in the Directors' and Trustees' Report and all of which are continuing.

The accounts have been prepared in compliance with the revised Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP) issued in October 2000.

The charity has taken advantage of the exemption in Financial Reporting Standard No. 1 from the requirement to produce a cash flow statement.

1.2 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Office Equipment 33 1/3% straight line. Furniture & Fittings 33 1/3% straight line. Motor Vehicles 33 1/3% straight line.

1.3 INCOME RECOGNITION

Grants received are matched against any specific project expenditure for which they have been given.

1.4 VALUE ADDED TAX

Value Added Tax is not recoverable by the charity, and, as such, is included in the relevant costs in the Statement of Financial Activities.

1.5 OPERATING LEASES

Rentals payable under operating leases are charged to the Statement of Financial Activities as incurred over the term of the lease.

1.6 EXPENDITURE OF MANAGEMENT AND ADMINISTRATION OF THE CHARITY

Administration expenditure includes all expenditure not directly related to the charitable activity. This includes a proportion of the costs of renting and running office premises and audit and legal fees.

1.7 PENSION COSTS

The Charity operates a defined contribution pension scheme on behalf of its employees. Contributions are charged to the Statement of Financial Activities in the period in which they are payable.

1.8 FOREIGN CURRENCY TRANSLATIONS

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rate of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to the Statement of Financial Activities.

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST DECEMBER 2005

2. GRANTS INCOME

Grants receivable are shown at the agreed level of funding for the periods below.

Boltons Trust, UK		Programme	Unrestricted Funds	Restricted <u>Funds</u>	Total <u>2005</u>	Total 2004
Christian Aid, UK	Daltana Trust LIV		£	£	£	£
Coppings Trust, UK Calpe Trust, UK Calpe Trust, UK Calpe Trust, UK Calpe Trust, UK Carbie Trust, UK Comic Relief (via International Alert), UK Cordiaid, Netherlands Department for International Development (DFID), UK Cordiaid, Netherlands Development Cooperation Agency (SIDA) Swiss Federal Department of Foreign Affairs Cordiaid, Netherlands Development Agency Cordiaid, Netherlands Development Agency Cordiaid, Netherlands Cordiaid			-			20,000
Calpe Trust, UK Charity Aid Foundation Comic Relief (via International Alert), UK Cordaid, Metherlands Department for International Development (DFID), UK Accord Ac	·	West Africa	-	527	527	
Charity Aid Foundation Comic Relief (via International Alert), UK Cordaid, Netherlands Department for International Development (DFID), UK Cordaid, Netherlands Department for International Development (DFID), UK Cordaid, Netherlands Department for International Development (DFID), UK Cordaid, Netherlands Department for International Development (DFID), UK Cocd Qanda Qan	7.1		-	-	-	30,000
Comic Relief (via International Alert), UK Cordaid, Netherlands Department for International Development (DFID), UK Accord Uganda To 150,000 To 20,000 To 20,0			-	-		1,000
Cordaid, Netherlands Department for International Development (DFID), UK Accord Iganda Accord Iganda Igan		141 (45)				-
Department for International Development (DFID), UK	*	West Africa	-	5,364	5,364	8,729
Accord Uganda - 150,000 150,000 125,000 125,000 Uganda - 79,366 79,366 177,508 West Africa - 96,649 96,649 125,830 European Commission, Belgium Caucasus - 110,934 110,934 - 2,000 Ford Foundation Accord - 52,589 52,589 - 2,000 Ford Foundation Accord - 52,589 52,589 52,589 Foreign and Commonwealth Office, UK Accord - 20,000 20,000 - 101,250 1			-	-		30,011
Uganda	Department for International Development (DFID), UK		25,000		•	- '
European Commission, Belgium			-		150,000	125,000
European Commission, Belgium Eva Reckitt Trust Fund, UK Ford Foundation Foreign and Commonwealth Office, UK Global Conflict Prevention Pool (via FCO), UK Global Conflict Prevention Pool (via International Alert), UK Misereor, Germany Netherlands Ministry of Foreign Affairs, Netherlands Nonwegian Ministry of Foreign Affairs, Norway Organisation for Security and Cooperation in Europe, Mission to Georgia Europe, Mission to Georgia Rowan's Charitable Trust, UK Swedish International Development Cooperation Agency (SIDA) Swiss Federal Department of Foreign Affairs Accord		•	-	*	•	177,508
Eva Reckitt Trust Fund, UK			-	•	96,649	125,830
Ford Foundation		Caucasus	-	110,934	110,934	-
Foreign and Commonwealth Office, UK	·		-			2,000
Global Conflict Prevention Pool (via FCO), UK Caucasus - 101,250 101,250 1,042,399 Global Conflict Prevention Pool (via International Alert), UK Caucasus - 97,541 97,541 65,361 Misereor, Germany Uganda - 1,680 1,680 - Netherlands Ministry of Foreign Affairs, Netherlands Caucasus - 17,000 17,000 - Norwegian Ministry of Foreign Affairs, Norway Accord - 76,148 76,148 - Older Caucasus - 1,680 1,680 - Norwegian Ministry of Foreign Affairs, Norway Accord - 76,148 76,148 - Older - 76,148 - Older - 78,922 78,922 - Older - 78,922 78,922 - Older - 78,922 - Older - 78,922 - Older -			-		52,589	=
Global Conflict Prevention Pool (via International Alert), UK			-	·	20,000	-
(via International Alert), UK Caucasus - 97,541 97,541 65,361 Misereor, Germany Uganda - 1,680 1,680 - Netherlands Ministry of Foreign Affairs, Netherlands Caucasus - 17,000 17,000 - Norwegian Ministry of Foreign Affairs, Norway Accord - 76,148 76,148 - Organisation for Security and Cooperation in Europe, Mission to Georgia Caucasus - 4,467 4,467 2,256 Project Zivik, Germany Uganda - 78,922 78,922 - - 3,000 - 200 - - 3,000 - 200 - - 3,000 - 3,000 - 3,000 - 200 - - 3,000 - 200 - - 3,000 - 2,000 - - - 3,000 - 2,000 - - - 1,511 1,7,911 17,911 17,911 17,911 17,911 1		Caucasus	-	101,250	101,250	1,042,399
Misereor, Germany Netherlands Ministry of Foreign Affairs, Netherlands Norwegian Ministry of Foreign Affairs, Norway Organisation for Security and Cooperation in Europe, Mission to Georgia Project Zivik, Germany Rest Harrow Trust Cooperation Agency (SIDA) Accord Acco						
Netherlands Ministry of Foreign Affairs, Netherlands Caucasus - 17,000 17,000 - Norwegian Ministry of Foreign Affairs, Norway Accord - 76,148 76,148 - Organisation for Security and Cooperation in Europe, Mission to Georgia Caucasus - 4,467 4,467 2,256 Project Zivik, Germany Uganda - 78,922 78,922 - Rest Harrow Trust 200 - 200 - 3,000 Rowan's Charitable Trust, UK - - - - 3,000 Swedish International Development - 99,999 - 99,999 97,022 Cooperation Agency (SIDA) Accord - 17,911 17,911 29,400 Caucasus - 8,955 8,955 67,621 Uganda - 86,566 86,566 9,961 Swiss Federal Department of Foreign Affairs 7,306 - 7,306 36,773 Accord - 14,612 14,612 73,546	·		-	97,541	97,541	65,361
Norwegian Ministry of Foreign Affairs, Norway Organisation for Security and Cooperation in Europe, Mission to Georgia Caucasus - 4,467 4,467 2,256 Project Zivik, Germany Uganda - 78,922 78,922 - Rest Harrow Trust 200 - 200 - 3,000 Rowan's Charitable Trust, UK - - - 3,000 Swedish International Development - 99,999 - 99,999 97,022 Cooperation Agency (SIDA) Accord - 17,911 17,911 29,400 Caucasus - 8,955 8,955 67,621 Uganda - 86,566 86,566 - West Africa - 86,566 86,566 99,961 Swiss Federal Department of Foreign Affairs 7,306 - 7,306 36,773 Accord - 14,612 14,612 73,546 Swiss International Development Agency Accord - 57,840 57,840 -		- J	-	1,680	1,680	-
Organisation for Security and Cooperation in Europe, Mission to Georgia Caucasus - 4,467 4,467 2,256 Project Zivik, Germany Uganda - 78,922 78,922 - Rest Harrow Trust 200 - 200 - 3,000 Rowan's Charitable Trust, UK - - - - 3,000 Swedish International Development - 99,999 - 99,999 97,022 Accord - 17,911 17,911 29,400 Caucasus - 8,955 8,955 67,621 Uganda - 86,566 86,566 - West Africa - 86,566 86,566 99,961 Swiss Federal Department of Foreign Affairs 7,306 - 7,306 36,773 Accord - 14,612 14,612 73,546 Swiss International Development Agency Accord - 57,840 57,840 -			<u>'</u>	17,000	17,000	-
Europe, Mission to Georgia Project Zivik, Germany Uganda - 78,922 78,922 - 78,922 - 200 - 200 - 3,000 Rowan's Charitable Trust, UK Swedish International Development Cooperation Agency (SIDA) Accord - 17,911 17,911 29,400 Caucasus - 8,955 8,955 67,621 Uganda - 86,566 West Africa - 86,566 86,566 99,961 Swiss Federal Department of Foreign Affairs Accord - 14,612 14,612 73,546 Swiss International Development Agency Accord - 57,840 - 57,840 - 14,612 - 57,840 - 14,612 - 57,840 - 14,612 - 57,840 - 14,612 - 57,840 - 14,612 - 57,840 - 14,612 - 57,840 - 14,612 - 57,840 - 14,612 - 57,840 - 14,612 - 57,840 - 14,612 - 57,840 - 14,612 - 57,840		Accord	-	76,148	76,148	-
Project Zivik, Germany Rest Harrow Trust Rowan's Charitable Trust, UK Swedish International Development Cooperation Agency (SIDA) Accord Caucasus Uganda P9,999 P9,999 P7,022 Accord Panda P3,999 P7,022 Accord P3,999 P7,022 P7,999 P7,022 P7,022 P7,999 P7,022 P7,000 P7,00	•					
Rest Harrow Trust Rowan's Charitable Trust, UK Swedish International Development Cooperation Agency (SIDA) Accord Caucasus Uganda West Africa Accord		Caucasus	-	4,467	4,467	2,256
Rowan's Charitable Trust, UK Swedish International Development Cooperation Agency (SIDA) Accord Caucasus Uganda Uganda Vest Africa Accord 7,306 7,306 8,955 8,955 67,621 West Africa 7,306 7,306 Accord - 14,612 14,612 73,546 Swiss International Development Agency Accord - 57,840 57,840 - 57,840 - 57,840 - 10,000 - 3,000 - 3,000 - 3,000 - 3,000 - 3,000 - 17,911 17,911 17,911 29,400 - 86,566 86,566 - 99,961 - 7,306 36,773 - 7,306 Accord - 14,612 14,612 73,546 - 73,546		Uganda	~	78,922	78,922	-
Swedish International Development Cooperation Agency (SIDA) Accord Accord Caucasus Uganda West Africa Accord T,306 T,306 Accord T,306 Accord T,306 Accord Accord Accord Accord Accord Accord T,306 T,306 Accord			200	-	200	-
Cooperation Agency (SIDA) Accord Accord Caucasus Uganda West Africa Accord 7,306 7,306 Accord Accord Accord Accord Accord Accord - 17,911 17,911 29,400 - 86,566 86,566 West Africa 7,306 - 7,306 36,773 Accord Accord Accord Accord Accord Accord Accord Accord - 57,840 57,840 - 18,612 - 28,872 - 28,872 - 18,612	• • • • • • • • • • • • • • • • • • • •		-	-	-	3,000
Accord - 17,911 17,911 29,400 Caucasus - 8,955 8,955 67,621 Uganda - 86,566 86,566 - West Africa - 86,566 86,566 99,961 Swiss Federal Department of Foreign Affairs 7,306 - 7,306 36,773 Accord - 14,612 14,612 73,546 Swiss International Development Agency 28,872 - 28,872 - Accord - 57,840 57,840 -	·					
Caucasus - 8,955 8,955 67,621 Uganda - 86,566 86,566 - West Africa - 86,566 86,566 99,961 Swiss Federal Department of Foreign Affairs 7,306 - 7,306 36,773 Accord - 14,612 14,612 73,546 Swiss International Development Agency 28,872 - 28,872 - Accord - 57,840 57,840 -	Cooperation Agency (SIDA)		99,999	-	99,999	97,022
Uganda - 86,566 86,566 - West Africa - 86,566 86,566 99,961 Swiss Federal Department of Foreign Affairs 7,306 - 7,306 36,773 Accord - 14,612 14,612 73,546 Swiss International Development Agency 28,872 - 28,872 - Accord - 57,840 57,840 -		Accord	. •	17,911	17,911	29,400
West Africa - 86,566 86,566 99,961 Swiss Federal Department of Foreign Affairs 7,306 - 7,306 36,773 Accord - 14,612 14,612 73,546 Swiss International Development Agency 28,872 - 28,872 - Accord - 57,840 57,840 -		Caucasus	-	8,955	8,955	67,621
Swiss Federal Department of Foreign Affairs 7,306 Accord - 14,612 14,612 73,546 Swiss International Development Agency Accord - 57,840 57,840 - 101,577		Uganda	-	86,566	86,566	
Accord - 14,612 14,612 73,546 Swiss International Development Agency 28,872 - 28,872 - Accord - 57,840 57,840 -		West Africa	-	86,566	86,566	99,961
Swiss International Development Agency 28,872 - 28,872 - Accord - 57,840 57,840 -	Swiss Federal Department of Foreign Affairs		7,306	-	7,306	36,773
Accord - 57,840 57,840 -		Accord	-	14,612	14,612	73,546
27,010	Swiss International Development Agency		28,872	-	28,872	-
161,577 1,164,887 1,326,464 2,037,417		Accord	• -	57,840	57,840	-
			161,577	1,164,887	1,326,464	2,037,417

The grant from Global Conflict Prevention Pool of £101,250 represents deferred income brought forward from previous year relating to current year staff costs.

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST DECEMBER 2005

3. CHARITABLE EXPENDITURE - Costs of Activities

	Unrestricted <u>Funds</u> £	Restricted Funds £	Total <u>2005</u> £	Total <u>2004</u> £
Employee salaries & expenses	137,440	401,172	538,612	440,247
Project expenses & direct costs	9,893	755,497	765,390	724,545
Travel & accommodation	4,675	139,551	144,226	174,520
Supplies & services inc. depreciation	46,406	62,681	109,087	95,412
Office rent & services	56,213	6,895	63,108	50,875
Legal & professional	212	587	799	-
Purchase of services	(13,331)	13,331	-	-
Project specific overheads recharge	(156,524)	156,524	-	-
	84,984	1,536,238	1,621,222	1,485,599

4. MANAGEMENT AND ADMINISTRATIVE EXPENDITURE

	Unrestricted	Restricted	Total	Total
	<u>Funds</u>	Funds	2005	<u>2004</u>
	£	£	£	£
Employee salaries & expenses Legal & professional Supplies & services inc. depreciation	55,402 5,875 11,470		55,402 5,875 11,470	54,477 8,370 8,684
Office rent & services Other expenses	14,053	-	14,053	11,489
	1,571	1,814	3,385	4,550
	88,371	1,814	90,185	87,570

5. NET MOVEMENT IN FUNDS FOR THE YEAR

The net movement in funds is stated after charging:

	<u>2005</u> £	<u>2004</u> €
Depreciation of tangible fixed assets Audit fees	17,257 5,875	20,906 5,640

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST DECEMBER 2005

STAFF COSTS

No remuneration was paid to Trustees in the year except for A Carl, who received remuneration (excluding pension contributions) of £42,911 (2004- £40,527). This arrangement is in accordance with the Charity's Articles of Association which stipulate that one Trustee who is also a Chief Executive can be paid in good faith as long as inclusion in the Trustee body is expedient and in the interests of the Charity.

With the exception of A Carl's expenses, all other trustee expenses are related to board meetings. Air fares, travel and accommodation expense totalling £1,596 was paid on behalf of the trustees. A Carl's expenses relate to £1,464 worth of travel and associated costs to attend donor meetings, conferences, seminars and organisational representations.

No employee received remuneration of more than £50,000.

	<u>2005</u> £	2004 £
UK Employee salaries Social security costs Pension costs	465,865 49,266 36,562	374,807 38,619 29,896
	551,693	443,322

The average monthly number of staff employed, calculated as full time equivalent in the UK by the charity during the period was as follows:

Direct charitable work:	14	12
Administrative work:	3	3

7. TANGIBLE FIXED ASSETS

	Office	Furniture	Motor	
	Equipment	<u>& Fittings</u>	<u>Vehicle</u>	<u>Total</u>
COST	£	£	£	£
As at 1st January 2005	106,128	36,272	21,006	163,406
Additions	6,009		-	6,009
As at 31st December 2005	112,137	36,272	21,006	169,415
DEPRECIATION				
As at 1st January 2005	88,283	17,809	21,006	127,098
Charge for the year	10,505	6,752	-	17,257
As at 31st December 2005	98,788	24,561	21,006	144,355
NET BOOK VALUES				
As at 31st December 2005	13,349	11,711		25,060
As at 1st January 2005	17,845	18,463		36,308

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST DECEMBER 2005

8. DEBTORS

	2005 £	2004 £
Grants awarded yet to be received	255,628	54,174
Fees, manuscript sales and other income receivable	10,186	20,343
Other debtors & prepayments	93,432	14,534
	359,246	89,051

Expenditure has been incurred in these accounting periods for the grants awarded yet to be received. Other debtors and prepayments includes a rent deposit of £12,500 (2004 - £12,500), which is receivable after more than one year.

9. CREDITORS: amounts falling due within one year

	<u>2005</u> £	<u>2004</u> £
Grant refundable Grant deferred	81,846	78,100 101,250
Trade creditors Social security & other taxes Other creditors & accruals	28,671 15,966 105,287	5,584 11,829 42,034
	231,770	238,797

The grant refundable referred to above relates to funding received from the European Commission for a project in Papua, Indonesia, which was cancelled.

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST DECEMBER 2005

10. RESTRICTED FUNDS

		Balance as at 1.1.05 £	Income £	Expenditure £	Balance at 31.12.05 £		
Accord Caucasus Fiji		74,480 449,601	393,205 368,407	329,151 728,886	138,534 89,122		
Uganda West Africa		4,203 2,955 40,854	246,535 189,106	4,203 245,852 229,960	3,638		
		572,093	1,197,253	1,538,052	231,294		
Accord	strategies. Balance programme costs f March 2006, ongoi Engaging Armed G	The aim of this programme is to inform and strengthen peace processes and strategies. Balance relates to cumulative sales income, ongoing general programme costs funded by Department for International Development to March 2006, ongoing project activities for 2006 'Comparative Learning' and Engaging Armed Groups in Peace Processes funded by the Ford Foundation and Norwegian Ministry of Foreign Affairs.					
Caucasus	and just transforma and promote a cult relates to project a	The goals of this programme are to improve the prospects for the peaceful and just transformation of the conflicts over Abkhazia and Nagorny Karabakh, and promote a culture of peace based on justice and mutual respect. Balance relates to project activities funded by the Global Conflict Prevention Pool and programme consultancy income.					
Fiji	 Support to the Citiz amongst all commu 	Support to the Citizens Constitutional Forum designed to promote awareness amongst all communities about human, civic and group rights.					
Uganda	 Working with local partners to create an environment conducive to ending war in northern Uganda, a lasting settlement, and development of a just peace. 						
West Africa	 Providing conflict transpartner organization 	viding conflict transformation and peacebuilding support to indigenous tner organizations.					

11. FUNDS OF THE CHARITY

Restricted funds represent the remaining balance of funds received from donors for specific project expenditure and any surplus/deficit on those ongoing projects.

Unrestricted funds represent the balance of funds received from donors and from other sources, which are not tied to any specific project.

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST DECEMBER 2005

12. ANALYSIS OF FUND BALANCES BETWEEN NET ASSETS

	Unrestricted <u>Funds</u> £	Restricted <u>Funds</u>	Total <u>2005</u> £	Total <u>2004</u> £
Tangible fixed assets Net current assets	25,060 178,734 203,794	231,294 231,294	25,060 410,028 435,088	36,308 706,247 742,555

13. OPERATING LEASE COMMITMENTS

The amounts payable in the next year in respect of operating leases in respect of rent and service charge are shown below, analysed according to the expiry date of the leases. Amounts are based upon a verbal agreement as new contracts had still not been signed at the date of approval of these accounts.

	<u>2005</u> €	<u>2004</u> £
One year Between two and five years	- 48,277	- 48,277
	48,277	48,277

14. RELATED PARTY TRANSACTIONS

For the whole of the year, the charity was under the control of the directors and trustees as shown on page 2. The transactions in the year relating to trustees are detailed in note 6.